



4.2 ETF may need to share your data with third parties, such as to obtain preemployment references from other employers and to obtain background checks. ETF may need to share data with external parties for the purpose of enforcing legal rights. These third parties include:

<u>LinkedIn</u> <u>Team Tailor</u>

the transfer is technically feasible, the data is held electronically, and you personally provided us with the information.

. To request that ETF corrects, or updates incomplete data held about you.

. You may request that the

organisation deletes or stops processing your data (also known as the 'Right to be forgotten'.) Certain data deletion restrictions may apply, however, for example if the ETF is legally obliged to keep hold of your data such as to comply with financial or other regulations; when keeping your data is necessary for the